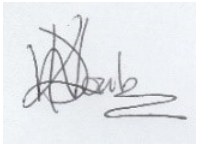
HORSMONDEN PARISH COUNCIL PERSONNEL COMMITTEE MEETING

In accordance with the statutory requirements of the Local Government Act 1972 Schedule 12 Paragraph 26 (2) [A] (Admissions to meetings) Section 1 (4) Notice is given that an ordinary meeting of Horsmonden Parish Council Personnel Committee will be held in the Village Hall, Back Lane, Horsmonden on Monday 16 November 2026.

Members of the public have the right to attend and will be welcomed by the Council.

TO ALL MEMBERS OF HORSMONDEN PARISH COUNCIL PERSONNEL COMMITTEE: You are hereby summoned to attend the Meeting of Horsmonden Parish Council on Monday 16 November 2026 at 2pm in Horsmonden Village Hall, Back Lane, Horsmonden, Kent TN12 8LH.

Meeting called by Lucy Noakes Clerk to Horsmonden Parish Council, 01892 724989



Date: 10 November 2026

Please note that although **members of the Public and press may** not orally report or comment about a meeting as it takes place, they may **a) film, photograph or make an audio recording of a meeting; b) use any other means for enabling persons not present to see or hear proceedings at a meeting as it takes place or later; or c) report or comment on the proceedings in writing during or after a meeting or orally report or comment after the meeting.**

All members of the council are respectfully requested to ensure that they are familiar with the details of each item listed on the agenda, prior to the meeting, by reading the relevant papers and emails or following the links provided.

Declarations of Interest (in accordance with the Members' Code of Conduct): If a Member has a prejudicial interest, this should be declared at the start of the meeting. Personal interests may be declared at this point or alternatively can be declared at the time when the specific item is being discussed, if a Member wishes to speak on an item in which s/he has a personal interest. Members in doubt about such a declaration are advised to contact the Monitoring Officer before the date of the meeting.

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AGENDA

Please see Agenda Notes for quotations and links to background information available at the time of issue on the following agenda points.

1. APOLOGIES FOR ABSENCE

2. APPOINT A PERSONNEL COMMITTEE CHAIR

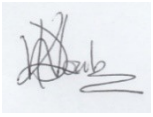
3. PUBLIC SESSION (no decisions):

Members of the public have the right to speak for up to three minutes at the Chairpersons discretion on issues concerning the Parish providing the Clerk has prior notification

4. **AGREE MINUTES OF 10 NOVEMBER 2025**

5. **CLOSED SESSION OF THE COMMITTEE – TO CONSIDER FEEDBACK FROM STAFF APPRAISALS AND REVIEW REMUNERATION (BASED ON NALC SCALES) AND STAFFING FOR RECOMMENDATION TO FULL COUNCIL.**

6. **OTHER MATTERS FOR CONSIDERATION (DISCUSSION ONLY)**



Lucy Noakes 10 November 2026

Clerk to Horsmonden Parish Council, 01892 724989